Developing a Global Wellbeing Framework for Barilla A 90-Day Sprint

September – December 2023 Session #6, 10 Nov 2023



TODAY'S OBJECTIVES

- Stronger connections with each other by supporting their individual and collective wellbeing in how they work together.
- Draft creation of a wellbeing framework for Barilla through hearing the thinking of the four workstreams.
- Increased understanding of how prioritizing wellbeing supports how they work together.
- Next steps between this session and our next group session—and how those next steps will be supported.



A 90-Day Sprint

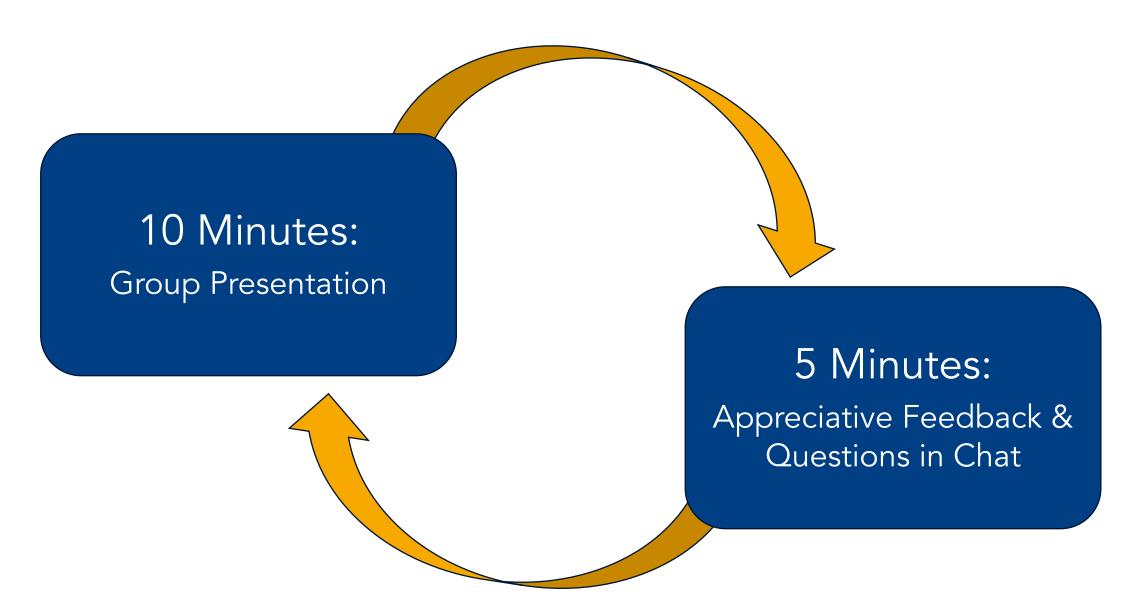
September—December 2023 | 90-minute sessions, 2-3:30pm CET

10 Nov 13 Oct 27 Oct & 2 Nov 13 Sept 22 Sept 1 Dec Wellbeing Leadership Framework Development Outcome Kick-Off Exploration Draft a 5-year Set the Debrief your wellbeing Present the purpose & vision & assessment goals of this work product results potential sprint language Craft collective thinking into a relevant Share approach for wellbeing at Barilla draft plans Complete Be Take actions Create list: Well Lead What is Barilla for your own Celebrate! Well Pulse® wellbeing already leadership doing? assessment

BETWEEN EACH GROUP SESSION

- Resources & communications help you prep your thinking and conversations for the next session.
- You receive a 1:1 coaching session prior to "Framework Development" stage
- Practices are shared for prioritizing your wellbeing leadership.

WORKSTREAM PRESENTATION PROCESS



SHARE

ONE practice, action, or approach your group experimented with during this workstream process to support your collective wellbeing.

NEXT STEPS

- Prioritize your wellbeing leadership by exploring how you might bring the collective wellbeing examples into the teams you lead or groups you collaborate with.
- A small group led by Francesca will develop the final outcome to be shared during the 1 December session.
- For those in Parma: Light lunch with Renee and Dianne on 1 December.

